

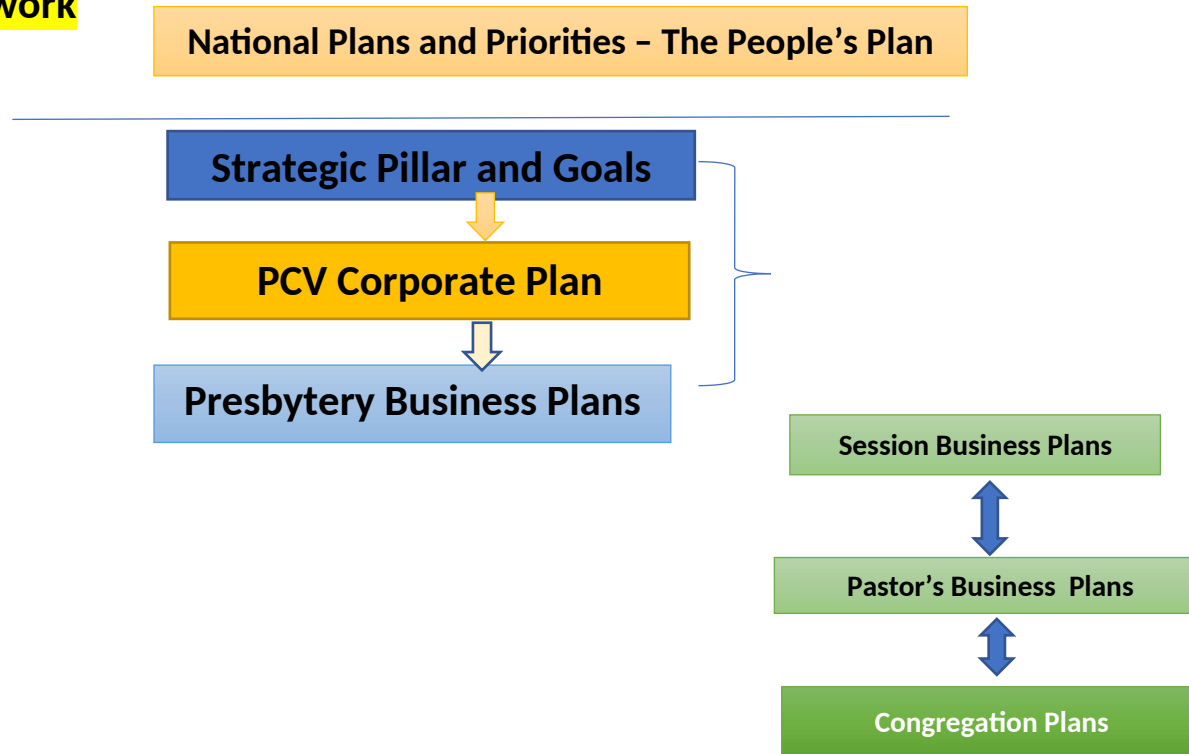
Presbyterian Church of Vanuatu Sector Strategy

2025 To 2030

Result Framework



Result Framework



Summary

KEY PILLAR	DESCRIPTOR	PROGRAM	OUTCOME	DESCRIPTION
1	Spiritual Development and Church Growth - The PCV increases Spiritual growth in all its program activities	1 – 5	1	Spiritual Growth – Encourage Inward Mission
		6 – 11	2	Outward Mission and Evangelism
		12	3	Pastoral Mission
		# 1	4	Personal Christian Growth
2	Physical Development: PCV strengthen physical development	13	5	Church Development through population, land, property and grouping management
		14	6	Physical Development and Growth
3	Management Development: PCV strengthens management at all levels	15 – 17	7	Improve Constitution Compliance and Governance
4	Improve Health and wellbeing	18	8	To establish a stringent health program and system
5	Strengthened and Improve PCV Education system	19	9	To improve the PCV Education system to produce a sustainable human resource skill
6	Finance, Asset and ICT: To improve overall financial management, Asset development and management and a sustainable ICT system for the entire Church to improve administration and management and sustain a communication network in the Church.	20	10	To improve Financial Contributions
		20	11	Financial Management and Development
		21	12	Asset Management and Investment
		22	13	ICT Development

Presbyterian Church of Vanuatu Corporate Plan

2024 – 2030

Key Pillar 1: Spiritual Development and Church Growth - The PCV increases Spiritual growth in all its program activities			
Outcome 1: Promoting Spiritual Growth – Encourage Inward Mission			
	Program	Key Activity	Target
	1. Pastor as a Key Christian Model Leader	Key Activity 1.1	Pastor's Plan for Inward Mission
	2. Encourage Individual and Family Growth in the Christian Faith.	Key Activity 1.2	Family and Cell Group Christian growth – Bible reading and study, pray and worship becomes a regular practice.
	3. Effective and collaborative inward mission is promoted in the home	Key Activity 1.3	Inward Mission programs are planned and implemented at Congregation, Session and Presbyteries
	4. Leaders professional life in a Christian home	Key Activity 1.4	Carry Out Check List on Leaders
	5. Mission Training is promoted in Talua, Presbytery Bible Schools and PCV Administered Schools.	Key Activity 1.5	Mission Studies Offered at Talua, Presbytery Bible Schools and PCV Administered schools.
		Key Activity 1.6	10 Missionaries to 10/40 windows
Outcome 2: Outward Mission and Evangelism			

	6. One to one Evangelism is promoted.	Key Activity 2.1	Increase one to One Mission in the Congregation, Session, Presbytery and increase mission work in Vila, Luganville, Lakatoro and Lenakel
	7. Mission Committees and Coordinators are strengthened.	Key Activity 2.2	Each Presbytery and session establish a Mission committee and coordinators
		Key Activity 2.3	Mission Accounts be established in all Presbyteries and Sessions
	(Program # 5)	Key Activity 2.4	That 3 year Diploma in Mission Course in Talua is reinstated.
	(Program # 7)	Key Activity 2.5	That all Presbyteries and Sessions allocate annual budgets for Mission activities
	(Program # 3 and # 4)	Key Activity 2.6	That Congregation actively involved in Mission mobilization in all ministry organs of the church.
	8. Encourage Mission to areas of Risk and vulnerable groups.	Key Activity 2.7	That Congregations send mission workers to sports displaces, drug addicts' context, hotels, bars, correctional centers and ships.
	9. Mission strategies are organized and good practices are promoted.	Key Activity 2.8	That mission conferences are organized at Presbyteries and General levels.
	10. Mission to other countries are promoted.	Key Activity 2.9	That PCV include in the order of worship Mission Spot focusing on Unreached Countries (10/40 window)
	11. Kids Prayer Ministry is empowered and encouraged.	Key Activity 2.10	That PCV establish Kids Prayer Ministry in their congregations focusing on the unreached children's groups
Outcome 3: Pastoral Mission			
	12. Pastoral Care is planned and	Key Activity 3.1	Pastoral Mission to Families in sessions.

	promoted.		
		Key Activity 3.2	Pastoral Mission to the needy
		Key Activity 3.3	Pastoral Mission to Government Ministries and Institutions
		Key Activity 3.4	Pastoral Mission to Schools
Outcome 4: Personal Christian Growth			
	Program # 1	Key Activity 4.1	Personal and Family Bible Reading Plan
	✓	Key Activity 4.2	Personal and Family Prayer Program
	✓	Key Activity 4.3	Personal and Family Bible study and worship program
	✓	Key Activity 4.4	Personal and Family visitation program
Key Pillar 2: Physical Development: PCV strengthen physical development			
Outcome 5: Church Development through population, land, property and grouping management			
	13. Improve Database system	Key Activity 5.1	Establish a Database in Sessions, Presbyteries and the PCV Central Office
	✓	Key Activity 5.2	Establish a Land Management Database
	✓	Key Activity 5.3	Establish a Property Management Database at the Congregation, Session and Presbytery Levels
	✓	Key Activity 5.4	Establish a Lay Pastors Ministry
	✓	Key Activity 5.5	Encourage the Deaconess Ministry
	✓	Key Activity 5.6	Strengthen the Elders Ministry
	✓	Key Activity 5.7	Empower the Deacons Ministry
	✓	Key Activity 5.8	Strengthen the PWMU and Women Ministry
	✓	Key Activity 5.9	Strengthen the Men's Ministry
	✓	Key Activity 5.10	Strengthen the Youth Ministry
	✓	Key Activity 5.11	Strengthen the Sunday School Ministry
	✓	Key Activity 5.12	Strengthen the Healing Ministry
	✓	Key Activity 5.13	Strengthen the translation Ministry
	✓	Key Activity 5.14	Strengthen Other Gifts Ministry
Outcome 6: Physical Development and Growth			
	14. Improve Infrastructure	Key Activity 6.1	Congregations establish permanent Church Buildings

	Development		
	✓	Key Activity 6.2	Church Halls are established
	✓	Key Activity 6.3	Guest Houses and Rental Apartments are developed at all levels of the Church
	✓	Key Activity 6.4	PCV Main Office Complex is constructed
	✓	Key Activity 6.5	Standardize design for Church Buildings, Halls, Pastor's Manse and other Infrastructure Facilities in line with the National Building Code.
Key Pillar 3: Management Development: PCV strengthens management at all levels			
Outcome 7: Improve Constitution Compliance and Governance			
	15. Review the Constitution, strategies and policies of the PCV to include PWMU, Gender, Youth and Children.	Key Activity 7.1	PCV Constitution is revised
	✓	Key Activity 7.2	Improve Policy Development and Implementation
	✓	Key Activity 7.3	Procedures and Standing orders are strengthened
	16. Improve planning	Key Activity 7.4	Improves Planning at all levels in line with the PCV planning format.
	17. Improve Reporting	Key Activity 7.5	Improves Reporting against outcomes at Congregation, Session and Presbytery Levels
Key Pillar 4: Improve Health and wellbeing			
Outcome 8: To establish a stringent health program and system			
	18. Health and welfare is prioritized and promoted	Key Activity 8.1	Improve Nutrition Awareness at all Levels
	✓	Key Activity 8.2	Personal Hygiene is promoted
	✓	Key Activity 8.3	Improve WASH Facilities in Church Buildings, Halls and Pastors Quarters
	✓	Key Activity 8.4	Improve Access to safe water in line with improved

			building and infrastructure standards
	✓	Key Activity 8.5	Promote Home and Backyard Gardening.
	✓	Key Activity 8.6	Improve and Manage Health Facilities
Key Pillar 5: Strengthened and Improve PCV Education system			
Outcome 9: To improve the PCV Education system to produce a sustainable human resource skill.			
	19. Promote improved Access, Quality and Management of the Education system.	Key Activity 9.1	Support ECCE
	✓	Key Activity 9.2	Supporting Primary Education
	✓	Key Activity 9.3	Supporting Secondary Education
	✓	Key Activity 9.4	Supporting Post Secondary Education and Training
Key Pillar 6: Finance, Cooperation and Asset: To improve overall financial management, Asset development and management system for the entire Church to improve administration and management and sustain a communication network in the Church.			
Outcome 10: To improve Financial Contributions			
	20. Promote Training and practices of giving in financial and non-financial means at all levels.	Key Activity 10.1	Introduce Financial Literacy at congregation Levels
	✓	Key Activity 10.2	Improve Financial Planning
	✓	Key Activity 10.3	Improve Financial Contributions through Offerings, Tithes and Yumi Givim at Congregation, Session and Presbytery Levels
	✓	Key Activity 10.4	Standardized Financial Reporting at all levels
	✓	Key Activity 10.5	Establish monitoring systems
Outcome 11: Financial Management and Development			
	20. Improve Financial systems and practices	Key Activity 11.1	Financial Accounts and systems are established and operational
	✓	Key Activity 11.2	Financial Services are established and operational
	✓	Key Activity 11.3	Church Cooperatives and enterprises are established
	✓	Key Activity 11.4	Encourage Independent Annual Audit of Session,

			Presbytery and Assembly Accounts
Outcome 12: Asset Management and Investment			
	21. Improve Asset plans and development	Key Activity 12.1	An Asset Master Plan is established
	✓	Key Activity 12.2	Asset Inventory System is established
	✓	Key Activity 12.3	Land Record is updated and established
	✓	Key Activity 12.4	Protect Indigenous Land Ownership
	✓	Key Activity 12.5	Improve affordable source of renewable energy in line with the Government's Energy Road Map
	✓	Key Activity 12.6	Promote and Diversify Investment Opportunities
Outcome 13: Promote and Engage in Business Enterprise			
	22. Encourage Business Development	Key Activity 13: 1	Congregations, Sessions, Presbyteries and the PCV Office are encourage to participate in organized registered enterprises.
	✓	Key Activity 13.2	Congregations, Sessions, Presbyteries and the PCV Office are encourage to participate in large scale Agriculture, Forestry, Fisheries and livestock businesses enterprises.
Outcome 14: ICT Development			
	23. Training and increase the use of ICT at all levels.	Key Activity 14.1	An ICT Master Plan is established
	✓	Key Activity 14.2	ICT Training at all Levels
	✓	Key Activity 14.3	Increased ICT Usage and communication
Outcome 15: Promote and Improve Collaboration and Partnership			
	24. Increase collaboration and partnership with other Churches and organizations	Key Activity 15.1	Congregations, Sessions and Presbyteries establish and sustain relationships with other Churches in line with the PCV protocols.
		Key Activity 15.2	Congregations, Sessions and Presbyteries establish and sustain relationships with other organizations (Schools, Health Centers, Other Government

			Departments, NGOs and Donor Partners in line with the PCV protocols.
		Key Activity 15.3	Congregations, Sessions and Presbyteries establish and sustain relationships with other Partner Churches in line with the PCV protocols